



2021/22

# PREVENT POLICY

LIGHTHOUSE TRAINING & DEVELOPMENT

As an educational provider we have a statutory duty, under the Counter Terrorism and Security Act 2015, termed "PREVENT". The purpose of this duty is to aid the process of preventing people being drawn into terrorism.

"The current UK definition of terrorism is given in the Terrorism Act 2000 (TACT 2000). In summary this defines terrorism as an action that endangers or causes serious violence to a person/people; causes serious damage to property; or seriously interferes or disrupts an electronic system. The use or threat must be designed to influence the government or to intimidate the public and is made for the purpose of advancing a political, religious or ideological cause.

Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas."

Radicalisation refers to the process by which a person comes to support terrorism and forms of extremism leading to terrorism.

### **Roles and Responsibilities**

The senior member of the Board of Directors with special responsibility for protection issues is the Head of Programmes. She shall be assisted by other members of staff with responsibility of delegate protection. These are known as the Designated Team.

The Designated Senior Member of staff with lead responsibility for child/ vulnerable adult protection issues is the Head of Programmes

This person is a senior member of the company. They have a key duty to take lead responsibility for raising awareness within the staff of issues relating to PREVENT, and the promotion of a safe environment for the delegates on training programmes.

The Head of Programmes will provide an annual report to the board of directors setting out how the company has discharged its duties. They are responsible for reporting deficiencies in procedure or policy identified by the regulators to the governing body at the earliest opportunity.

The Head of Programmes is responsible for overseeing the operation of procedures. This involves:

- 1 Overseeing the referral of cases of suspected abuse/radicalisation or allegations to the County Council's Department of Children and Young People's Services, or other agencies (such as the police, MASH, Channel) as appropriate.
- 2 Providing advice and support to other staff on issues relating to delegate protection
- 3 Maintaining a proper record of any protection referral, complaint or concern (even where that concern does not lead to a referral)
- 4 Ensuring that parents/carers of children and young people/ vulnerable adults studying with the provider are aware of the company's PREVENT Policy through the induction process as well as throughout the programme
- 5 Liaising with the Local Authority, the Local Safeguarding Children Board and other appropriate agencies
- 6 Ensuring that all staff receive basic training in PREVENT issues and are aware of the company's PREVENT Procedures
- 7 Reviewing the PREVENT policy on an annual basis
- 8 Communicating all updates and changes to policy to the board of Directors.

### **Freedom of Expression**

Lighthouse (Training & Development) LTD recognises Article 10 of the Human Rights Act: Freedom of Expression. Delegates have protected rights to hold their own opinions and to express them freely without government interference, it is also their responsibility to respect other's rights. Lighthouse (Training & Development) LTD and their representatives respect and encourage creative and innovative thought and activity, however if any delegate intentionally behaves in a way that would offend or injure persons of the protected characteristics of the Equality

Act 2010 through written or verbal communication either on an individual or group basis, they will be subject to the delegate disciplinary policy. This also extends to the vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

**Staff Development and Review**

<b>Training to be completed</b>	<b>Required?</b>
<b>Prevent – Elearning Certificate</b>	All
<b>Channel General Awareness</b>	All
<b>Prevent for governors and board members</b>	Designated Staff Members
<b>Safeguarding in FE 2016</b>	Designated Staff Members
<b>Monthly Newsletter Update</b>	All
<b>eLearning, Wellbeing courses</b>	All
<b>Development training from feedback of monitoring visits</b>	All

\*All staff are required to complete training and review when policy changes are introduced and developed. At the result of any PREVENT changes or referrals.

*N.B. this policy should be read/applied in conjunction with the overall Safeguarding Policy*